



IML TECHNICIAN JOB DESCRIPTION

Job Title: IML Technician
Department: Production
Reports To: Shift Supervisor

Position Summary:

Essential Duties and Responsibilities: The IML / Process Technician will set up and operate plastic injection-molding machines. Set machine controls, regulate molding temperature, volume of plastic, molding pressure and time, according to manufacturing specifications and his/her knowledge of plastics and molding procedures.

To perform this job successfully, an individual must be able to perform the following satisfactorily; other duties may be assigned. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Operate one (1) or more injection molding machines and auxiliary equipment in accordance with our operator instruction sheet
- Establishes and maintains the set points to produce high quality finished goods at the optimum cycle.
- Monitor processes and cycle times
- Troubleshooting of injection molding machines and auxiliary equipment.
- Simple to intermediate Robot programming
- Records data on proper forms
- Work with engineering department to identify problems with performance or tool life and recommend solutions.
- Must be willing to perform work in a team environment -adhering to all attendance and safety rules, regulations and equipment requirements.
- Review sample parts for part quality and injection mold performance, as well as sample parts vs. Quality Inspection report, to advise either for or against further tool modifications.

Competencies: To perform the job successfully, an individual should demonstrate the following.

Continuous Learning - Assesses own *strengths* and weaknesses. Pursues training and development opportunities. Seeks feedback to improve performance. Strives to continuously build knowledge and skills.

Customer Service - Displays courtesy and sensitivity. Manages difficult or emotional situations. Meets commitments.

Planning & Organization - Integrates changes smoothly. Prioritizes and plans work activities. Uses time efficiently. Works in an organized manner.



Problem Solving -Gathers and analyzes information skillfully. Identifies problems in a timely manner. Works well in group problem solving situations.

Teamwork - Balances team and individual responsibilities. Contributes to building a positive team spirit. Exhibits objectivity and openness to others' views. Gives and welcomes feedback. Puts success of team above own interests.

Use of Technology - Adapts to new technologies. Demonstrates required skills. Keeps technical skills up to date.

Qualifications: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education/Experience:

High School diploma or equivalent. Must have good English written and verbal communication skills. Must also possess a fundamental understanding of entire line of machinery and Tooling & Molding related activities, manufacturing and plastic experience.

Language Ability:

Read and interpret documents such as schematics, drawings, safety rules, operating and maintenance instructions, and procedure manuals. Write routine reports.

Mathematical Ability:

Add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions, decimals and metric system.

Reasoning Ability:

Solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

Computer Skills:

Basic computer skills required. General proficiency of Microsoft Excel and Microsoft Word.

Certificates and Licenses:

No certifications needed.

Supervisory Responsibilities: None

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally exposed to work in high, precarious places; fumes or airborne particles; outdoor weather conditions and risk of electrical shock. The noise level in the work environment is usually moderate.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable



accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to stand and walk; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; talk or hear and taste or smell. The employee is occasionally required to sit. The employee must occasionally lift and /or move up to 50 pounds, carry up to 25 pounds, push and pull occasionally up to 25lbs, frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include Close vision, Distance vision, Peripheral vision, Depth perception and Ability to adjust focus.

The above job description is not intended to be an all-inclusive list of duties and standards of the position. Incumbents will follow any other instructions, and perform any other related duties, as assigned by their supervisor.